

VILLAGE BOARD OF TRUSTEES
SPECIAL MEETING/EMPLOYEE EVALUATIONS
SEPTEMBER 12, 2019

Peterson called the Special Meeting to order at 5:00 PM. Board members had been given the agenda and supporting documents. Notices were posted at the Village Office, Ceresco Post Office, and CerescoBank. Peterson pointed out the Open Meeting Law Act posted on the wall in the Board Chambers. Answering roll call: Peterson, Wilson, Rupe and Custer. Absent: Hartshorn.

Rupe moved to create a Hazardous Mitigation Subcommittee of Rupe and Hartshorn. Wilson seconded. Voting Yes: Rupe, Wilson, Custer and Peterson. No: none. Motion carried.

Discussion was held on wage and salary compensation.

Part-time help will be added to the next agenda.

WHEREUPON, the Chair announced that the introduction of ordinances was now in order.

Ordinance 2019-5 was introduced by Chairman Peterson and is set forth in full as follows, to wit:

AN ORDINANCE TO AMEND THE WAGES AND SALARIES OF CERTAIN OFFICERS, APPOINTEES, AND EMPLOYEES OF THE VILLAGE OF CERESCO, NEBRASKA: TO PROVIDE FOR THE EFFECTIVE DATE HEREOF AND TO PROVIDE FOR THE REPEAL OF ALL ORDINANCES IN CONFLICT HEREWITH:

BE IT ORDAINED BY THE CHAIRMAN AND BOARD OF TRUSTEES OF THE VILLAGE OF CERESCO, NEBRASKA:

Section 1. Pursuant to Ceresco Municipal Code Section 1-105 the following wages and salaries are hereby established to take effect October 1, 2019:

<u>POSITION</u>	<u>WAGES OR SALARY</u>
Clerk/Treasurer	\$ <u>23.80</u> Per Hour
Maintenance Supervisor/Water-Sewer Operator	\$ <u>23.60</u> Per Hour
Streets and Parks Maintenance Worker	\$ <u>20.80</u> Per Hour
Police Chief	\$ <u>21.80</u> Per Hour
Assistant Police Chief	\$ <u>20.40</u> Per Hour
Police Officer less than 6 months of employment	\$ <u>18.90</u> Per Hour
Police Officer more than 6 months of employment	\$ <u>19.40</u> Per Hour
Building Inspector	\$ <u>15.00</u> Per Inspection \$ <u>130.00</u> Monthly Salary
Assistant Building Inspector	\$ <u>15.00</u> Per Inspection
Zoning Administrator	\$ <u>0.00</u> Per Month
Head Librarian	\$ <u>16.35</u> Per Hour
Assistant Librarian	\$ <u>11.10</u> Per Hour
Library Assistant	\$ <u>10.00</u> Per Hour

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Office Assistant	\$ <u>13.85</u> Per Hour
Maintenance Worker II less than 1 year of employment	\$ <u>12.25</u> Per Hour
Maintenance Worker II more than 1 year of employment	\$ <u>13.10</u> Per Hour

Section 2. Full-time personnel shall be offered Health & Hospitalization, Dental and Vision insurance with the Village paying 100% of the employee's premium and 50% of the premium for eligible spouses and dependents. Full-time employees shall be granted the following holiday leave: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving, day after Thanksgiving, four (4) hours for Christmas Eve, Christmas Day, and four (4) hours for New Year's Eve. Full-time qualifying personnel shall be granted retirement benefits as follows: If qualified employees choose to defer a minimum of 3% of their earnings into a Simple IRA account, the Village shall contribute a maximum of 3% of the employee's earnings into that account as well.

Section 3. The Board of Trustees has the authority to award a merit pay increase to employees as they determine.

Section 4. That all Ordinances or parts of Ordinances passed and approved prior to the passage, approval, and publication of this Ordinance, and in conflict herewith, are hereby repealed.

Section 5. This Ordinance shall be in full force and effect from and after its passage, adoption, and publication as provided by law.

WHEREUPON, Chairman Peterson moved that said Ordinance 2019-5 be approved on its first reading and its title agreed to. Board Member Custer seconded this motion. Yeas: Peterson, Custer, Wilson and Rupe. Nays: none.

WHEREUPON, the Chair declared said Ordinance 2019-5 approved on its first reading and its title agreed to and that the second reading of Ordinance 2019-5 be on the next Agenda of a meeting of the Board of Trustees.

The Board discussed the Village Facebook page and website, and commented be respectful and stay off the community board with comments.

Friendship park was discussed and needs to be placed on the list to mow.

Discussion was held regarding the corner lot at 3rd & Beech.

Peterson moved to adjourn the meeting at 5:57 PM. Wilson seconded. Voting Yes: Peterson, Wilson, Rupe and Custer. No: none. Motion carried.

Scott Peterson, Chairman
Sophia Custer, Acting Clerk