

VILLAGE BOARD OF TRUSTEES
SPECIAL MEETING
AUGUST 21, 2017

Chairman Pro Tem Peterson called the meeting to order at 5:00 PM. Board members had been given agenda and supporting documents. Notices were posted at the Village Office, Ceresco Post Office, and CerescoBank. Peterson pointed out the Open Meeting Law Act posted on the wall of the Board Chambers. Answering roll call: Peterson, Hartshorn, Custer and Sklenar. Nelson was tardy. Also present: Carmel Most, Matt Bower, Kent Speicher and Joan Lindgren.

The Board moved to the FY 2017-18 Budget Workshop.

Librarian Carmel Most was present to discuss the Library budget.

Assistant Fire Chief Matt Bower was present to discuss the Fire Department budget. Bower noted that plans are to use \$20,000 of MFO funds to purchase a new gear extractor, jaws, and have one siren hooked up to communicate with Saunders County. Bower requested one pair of bunker gear, which costs about \$3,200 – \$3,600 per person. Bower also requested that garage doors on the old barn be replaced. The Board agreed to replace one door out of the current 2016-2017 budget.

The Village's accountant, Kent Speicher, was present to review the 2017-2018 fiscal year budget worksheets. Speicher noted the unused budget authority was going down but still significant and the Village was well within the 45 cent levy limitation. Based on the new valuation, there was \$454,000 of new growth and the overall valuation increased to \$50,606,364.

Speicher recommends the Village take the additional 1%, and to help keep the unused budget authority up. Discussion was held.

The Board requested the overall levy stay the same. Speicher noted the budget line items are guidelines, and give budget authority, but don't have to be spent. Speicher also noted Ceresco's property tax levies are lower than many of the Villages he works with, and shared concerns of the property taxes needed to support the expenditures in the general, street and park funds.

The governmental funds are not supporting themselves. Speicher stated that Ceresco's levy is the one of the lowest levy of the Villages he works with, and suggested taxes may need to go up at some point. Speicher said many of the municipalities he works with take the additional 1% increase because without budget authority, funds cannot be transferred. The board agreed not to install a bathroom at the shop, but to purchase a truck with a blade. The board unanimously agreed to take the additional 1% increase, which will add about \$4,600 to the unused budget authority.

Nelson moved to go into executive session to discuss the salary and wage ordinance. Hartshorn seconded. Voting Yes: Nelson, Hartshorn, Peterson, Custer and Sklenar. No: none. Motion carried.

Nelson announced the purpose of the executive session is to discuss the salary and wage ordinance, and entered executive session at 8:17 PM.

Nelson entered regular session at 8:42 PM from executive session held to discuss the salary and wage ordinance.

Ordinance 2017-4 was introduced by Chairman Nelson and is set forth in full as follows, to wit:

AN ORDINANCE TO AMEND THE WAGES AND SALARIES OF CERTAIN OFFICERS, APPOINTEES, AND EMPLOYEES OF THE VILLAGE OF CERESCO, NEBRASKA: TO PROVIDE FOR THE EFFECTIVE DATE HEREOF AND TO PROVIDE FOR THE REPEAL OF ALL ORDINANCES IN CONFLICT HEREWITH:

BE IT ORDAINED BY THE CHAIRMAN AND BOARD OF TRUSTEES OF THE VILLAGE OF CERESCO, NEBRASKA:

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Section 1. Pursuant to Ceresco Municipal Code Section 1-105 the following wages and salaries are hereby established to take effect October 1, 2017:

<u>POSITION</u>	<u>WAGES OR SALARY</u>
Clerk/Treasurer	\$ <u>22.80</u> Per Hour
Maintenance Supervisor/Water-Sewer Operator	\$ <u>22.60</u> Per Hour
Streets and Parks Maintenance Worker	\$ <u>20.00</u> Per Hour
Police Chief	\$ <u>20.70</u> Per Hour
Assistant Police Chief	\$ <u>19.50</u> Per Hour
Police Officer less than 6 months of employment	\$ <u>18.50</u> Per Hour
Police Officer more than 6 months of employment	\$ <u>18.75</u> Per Hour
Building Inspector	\$ <u>15.00</u> Per Inspection \$ <u>125.00</u> Monthly Salary
Assistant Building Inspector	\$ <u>15.00</u> Per Inspection
Zoning Administrator	\$ <u>0.00</u> Per Month
Head Librarian	\$ <u>15.45</u> Per Hour
Assistant Librarian	\$ <u>10.55</u> Per Hour
Library Assistant	\$ <u>9.50</u> Per Hour
Office Assistant	\$ <u>13.00</u> Per Hour
Maintenance Worker II less than 1 year of employment	\$ <u>12.00</u> Per Hour
Maintenance Worker II more than 1 year of employment	\$ <u>12.45</u> Per Hour

Section 2. Full-time personnel shall be offered Health & Hospitalization, Dental and Vision insurance with the Village paying 100% of the employee's premium and 50% of the premium for eligible spouses and dependents. Full-time employees shall be granted the following holiday leave: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving, day after Thanksgiving, four (4) hours for Christmas Eve, Christmas Day, and four (4) hours for New Year's Eve. Full-time qualifying personnel shall be granted retirement benefits as follows: If qualified employees choose to defer a minimum of 3% of their earnings into a Simple IRA account, the Village shall contribute a maximum of 3% of the employee's earnings into that account as well.

Section 3. The Board of Trustees has the authority to award a merit pay increase to employees as they determine.

Section 4. That all Ordinances or parts of Ordinances passed and approved prior to the passage, approval, and publication of this Ordinance, and in conflict herewith, are hereby repealed.

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Section 5. This Ordinance shall be in full force and effect from and after its passage, adoption, and publication as provided by law.

WHEREUPON, Chairman Nelson moved that said Ordinance 2017-4 be approved on its first reading and its title agreed to, as presented. Board Member Peterson seconded this motion. Yeas: Nelson, Peterson, Hartshorn, Custer and Sklenar. Nays: none.

WHEREUPON, the Chair declared said Ordinance 2017-4 approved on its first reading and its title agreed to and that the second reading of Ordinance 2017-4 be on the next Agenda of a meeting of the Board of Trustees.

Peterson moved to adjourn the meeting at 8:44 PM. Nelson seconded. Voting Yes: Peterson, Nelson, Custer, Sklenar and Hartshorn. No: none. Motion carried.

Spencer Nelson, Chairman
Joan Lindgren, Clerk