

VILLAGE BOARD OF TRUSTEES
SPECIAL MEETING/EMPLOYEE EVALUATIONS
MARCH 11, 2021

Rupe called the Special Meeting to order at 3:30 PM. Board members had been given the agenda and supporting documents. Notices were posted at the Village Office, Ceresco Post Office, and CerescoBank. Rupe pointed out the Open Meeting Law Act posted on the wall of the Community Room. Answering roll call: Rupe, Ubben, Custer and Eggleston. Ruble entered the meeting during executive session. Also present: Dustin Gushard, Brian Roland, Lynn Maxson, Joan Lindgren, Tyler Heyen and Matt Bower.

Custer moved to approve the Ultra-Sonic Transmitter and Transducer for the Influent Flow at the WWTP for \$4,695.00. Eggleston seconded. Discussion held. Ubben noted this is an essential piece of equipment. Voting Yes: Custer, Eggleston, Ubben and Rupe. Motion carried.

Gushard chose to have his evaluation in executive session.

Ubben moved to enter executive session for the purpose of employee evaluations. Rupe seconded. Rupe restated the Board will go into executive session for the purpose of employee evaluations. Voting Yes: Ubben, Rupe, Custer and Eggleston. No: none. Motion carried.

Rupe stated the Board is entering executive session at 3:32 PM for the purpose of employee evaluations.

Individual employee evaluations were held in executive session in the following order: Dustin Gushard, Brian Roland, Lynn Maxson, Joan Lindgren, Tyler Heyen and Matt Bower.

Rupe entered Regular session at 7:16 PM from the executive session held for the purpose of employee evaluations.

The Board requested agenda items for the March meeting to include: personnel policy, code of conduct, part-time policy amendment, and emergency pay/skilled labor pay.

Rupe moved to adjourn the meeting at 7:20 PM. Ruble seconded. Voting Yes: Rupe, Ruble, Ubben, Eggleston and Custer. No: none. Motion carried.

Toni Rupe, Chair
Joan Lindgren, Clerk